

Position Requirements Document Cover Sheet**Position Number:** _____**Classification (Title, Path-Series-Broadband):** NJ-xxxx-III**Duty Title:** _____**Employing Office Location:** Edwards AFB, CA**Duty Station:** Edwards AFB, CA**Org Info (Agency, 1st Div, 2nd Div, etc):** DoD, AF, AFMC, AFFTC,**Org & Func Cd:** _____**1st Skill :** %**2nd Skill:** %**3rd Skill:** %

Supervisor's Certification: I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

Immediate Supervisor: (Type or Print)**Title:** (Type or Print)**Signature:** _____ **Date:** / /**Higher Supervisor or Manager:** (Type or Print)**Title:** (Type or Print)**Signature:** _____ **Date:** / /

Classification/Job Grading Certification: I certify that this position has been classified IAW Acquisition Workforce Personnel Demonstration Project broadbanding criteria.

Classification Official: _____ **Title:** _____
(Type or Print) (Type or Print)**Signature:** _____ **Date:** / /**COMMUNICATED CCAS REQUIREMENTS:**

Period Covered					
Rater/Supv					
Date					
Reviewer					
Date					
Employee*					
Date					

*Signature acknowledges receipt. It does not indicate agreement/disagreement.

I. MISSION/PURPOSE:

II. MAJOR DUTIES: *(Identify major duties. Limit description of major duties to one page. Assign percentages and identify applicable KSAs after each duty paragraph.)*

III. CCAS FACTORS, DISCRIMINATORS, AND DESCRIPTORS: *(These are standardized and may not be edited.)*

This is the advanced developmental level of this career path, requiring extensive training or experience. Work requires some adapting of existing precedents or techniques. Receives outline of objectives desired and description of operating characteristics and theory involved. Completed assignments are reviewed for compliance with instructions, adequacy, judgment, and satisfaction of requirements.

Factor 1. Problem Solving**Level III**

Work is timely, efficient and of acceptable quality. Completed work meets project/program objectives. Flexibility, adaptability, and decisiveness are exercised appropriately.

- Plans and conducts challenging and difficult technical activities for projects/programs.
- Develops, integrates, and implements solutions to complex problems on projects/programs.
- Identifies problems; develops solutions and action plans with minimal guidance.
- Develops plans and techniques to fit new situations.

Factor 2. Teamwork/Cooperation**Level III**

Work is timely, efficient and of acceptable quality. Personal and organizational interactions exhibit and foster cooperation and teamwork. Flexibility, adaptability, and decisiveness are exercised appropriately.

- Works with others to accomplish complex projects/programs.
- Guides others to resolve or collaborate on complex project/program issues. Promotes cooperative interactions with others.
- Integrates technical expertise and guides activities to support team accomplishment.

Factor 3. Customer Relations**Level III**

Work is timely, efficient and of acceptable quality. Personal and organizational interactions enhance customer relations and actively promote rapport with customers. Flexibility, adaptability, and decisiveness are exercised appropriately.

- Guides the technical efforts of individuals or teams as they relate with customers. Deviates from standard approaches when necessary.
- Initiates meetings and interactions with customers to understand customer needs/expectations.
- Interacts independently and proactively with customers to identify/define problems and to implement solutions.

Factor 4. Leadership/Supervision**Level III**

Work is timely, efficient and of acceptable quality. Leadership and/or supervision effectively promotes commitment to mission accomplishment. Flexibility, adaptability, and decisiveness are exercised appropriately.

- Actively contributes as team member or leader. Recognized for functional/technical expertise.
- Defines, organizes, and assigns activities to accomplish goals. Guides, motivates and oversees others in accomplishing projects/programs.
- Promotes developmental opportunities for self and team. Advises others to seek specific training.

Factor 5. Communication**Level III**

Work is timely, efficient and of acceptable quality. Communications are clear, concise, and at appropriate level. Flexibility, adaptability, and decisiveness are exercised appropriately.

- Communicates project/program status/results to management.
- Consolidates input and writes management/technical reports/documents for projects/programs.
- Presents project/program briefings.

Factor 6. Resource Management**Level III**

Work is timely, efficient and of acceptable quality. Resources are utilized effectively to accomplish mission. Flexibility, adaptability, and decisiveness are exercised appropriately.

- Plans and utilizes appropriate resources to accomplish projects/programs.
- Optimizes resources to accomplish projects within established milestones.
- Effectively accomplishes projects/programs within established resource guidelines.

IV. RECRUITMENT KNOWLEDGE, SKILLS AND ABILITIES *(Identify 4 to 6 KSAs):*

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.

V. OTHER SIGNIFICANT FACTS: The checked items below apply to this position:

☐ **Career Program ID:** _____ **Type:** _____

☐ **Subject to Drug Testing Statement**

This position has been designated for drug testing. Its incumbent is subject to random urinalysis testing as a condition of employment.

____ Tier 1 ____ Tier 1 (SCI) ____ Tier 2

☐ **"Key" Statement**

This is a Key Position. Incumbents must be removed from their military recall status if alternatives for filling the position during an emergency are not available.

☐ **Child Care/Youth Services Statement:** This position is a child care/youth services position subject to background checks in accordance with Public Law (PL) 101-647. This is a condition of employment.

(DIN JPP will be coded with a 4 which indicates a Child Care Background check is required.)

☐ **Financial Disclosure Statement:**

Employee must, within 30 days of assuming this position and by 31 October annually thereafter, file an SF-450, "Confidential Financial Disclosure Report." Employee is required to attend annual ethics and procurement integrity training. *(DIN SAJ will be coded AA if required.)*

☐ **APDP Statement:**

☐ This position is designated a **NON-CRITICAL** APDP position.

Function: _____ Level Required: _____

☐ This position is designated a **CRITICAL** APDP position.

Function: _____ Level Required: _____

This is a Critical Acquisition Position. Unless specifically waived by the appropriate Component official, (i.e., the Director of Acquisition Executive, or the Service Secretary) or if the employee is "grandfathered" under 10 USC 1736(c)(1), the following are statutorily mandated requirements (Reference: 10 USC 1733 and 1737):

- (1) Selectee must be a member of an Acquisition Corps at the time of appointment;
- (2) Selectee must execute, as a condition of appointment, a written agreement to remain in Federal service in this position for at least three years. In signing such agreement, the employee does not forfeit any employment rights, nor does such an agreement alter any other terms or conditions of employment.

☐ **Commercial Drivers License Requirement:** This is a condition of employment.

(DIN Y10 will be coded Y if required.)

☐ **Environmental Duty Pay or Hazardous Pay Differential Situation**

☐ **Physical Required:** This is a condition of employment. *(State reason such as: Due to heavy lifting; extended periods of standing, stooping, kneeling, etc.)*

☐ **Subject to Temporary Duty Assignments (TDY):** Approximately _____ days per year.

☐ **Other:** Explain:

Supv Level:

Job Share:

Sensitivity:

Target Broadband Level:

Emergency Ess:

Key Position:

Reason for Submission:

Remarks:

BUS Code:

Comp Level:

FLSA:

Drug Test:

OPM Functions Code:

Mobility:

Previous PD Number: